

# *Engineer Is Your Vocation*

エンジニアはあなたの天職です。



Out-Sourcing!  
**Technology**  
inc.

株式会社アウトソーシングテクノロジー

# Company Profile

## make more 3S

Surprise  
Satisfaction  
Success

We provide you world-wide valuable high quality technology and reliable service with the power of “human” and “technology”.

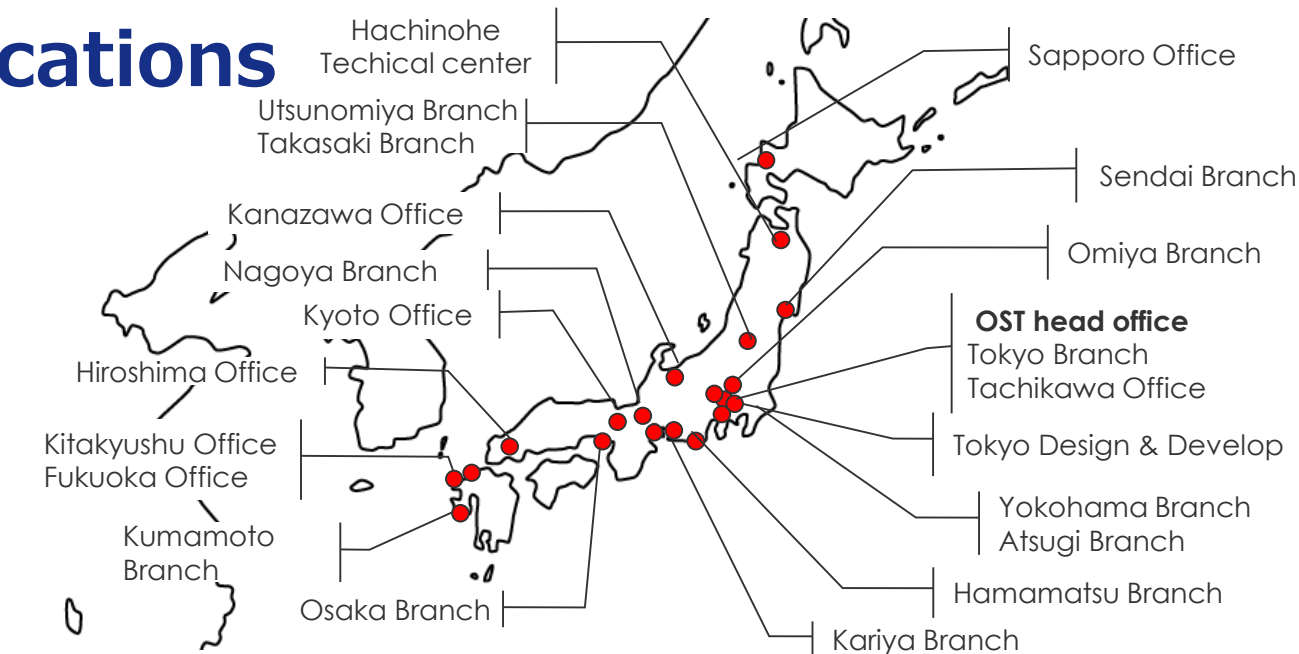
**From Made in Japan ,To Designed in Japan**

Company Name	OUTSOURCING TECHNOLOGY INC.
President	Masaki Motegi,CEO
Established	December,2004
Head Office	〒100-0005 Trust Tower Main 5F,1-8-3 Marunouchi, Chiyoda-ku, Tokyo TEL:03-3286-4777 FAX:03-3286-4778
Capital Stock	484million yen(as of Jan 1 <sup>st</sup> , 2017)
Main business	Engineer outsourcing service and technical development [machine, electron, electricity, software]
Permission license	派遣許可番号 : 般13-300749 職業紹介許可番号 : 13-コ-300549 ISMS 適用規格 ISO/IEC 27001:2005/ JIS Q 27001:2006 登録番号 IS511699 プライバシーマーク : Pマーク 第10861584 (04) 号
Participation group	 特定非営利活動法人エルピーアイジャパン(プラチナスポンサー)  Drupal Association Supporting Partner



# Domestic Locations

All 24 bases



## Out Sourcing Gr

Domestic Engineering Outsourcing Business

**22.0%** (Composition Ratio)  
13 Group Companies

Overseas Engineering Outsourcing Business

**12.8%** 19 Group Companies

Overseas Manufacturing and Service Operations Outsourcing Business

**39.3%** 45 Group Companies

Domestic Administrative Outsourcing Business

**0.4%** 2 Group Company

【Major Group Companies】

Enable Inc., RPM Co., Ltd., TryAngle Co., Ltd., OUTSOURCING TECHNOLOGY Inc., OS. SEMITEC Inc., Thinketh Bank Co., Ltd., Kyodo Engineering Corporation

BLUEFIN RESOURCES PTY. LIMITED, NTRINSIC CONSULTING EUROPE LIMITED, NTRINSIC CONSULTING SPRL, J.B.W. GROUP LIMITED, CLICKS RECRUIT (AUSTRALIA) PTY LTD, INDEX CONSULTANTS PTY LTD

Domestic Manufacturing Outsourcing Business

**20.1%** 10 Group Companies

Domestic Recruiting and Placing Business

**0.8%** 3 Group Companies

Domestic Service Operations Outsourcing Business

**4.4%** 5 Group Companies

Other Segments Total

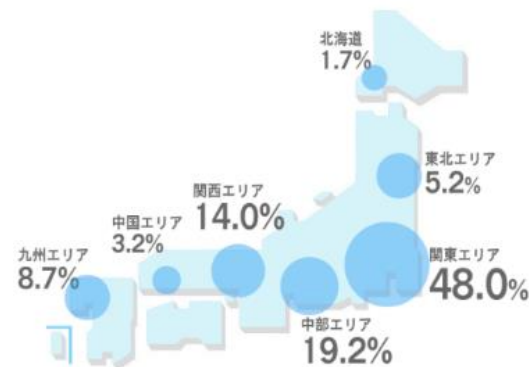
**0.2%** 5 Group Companies

# Our Engineers Profile

**6,200**  
Number of  
engineers

OUTSOURCING TECHNOLOGY have 6,200 number of engineers with high technique.

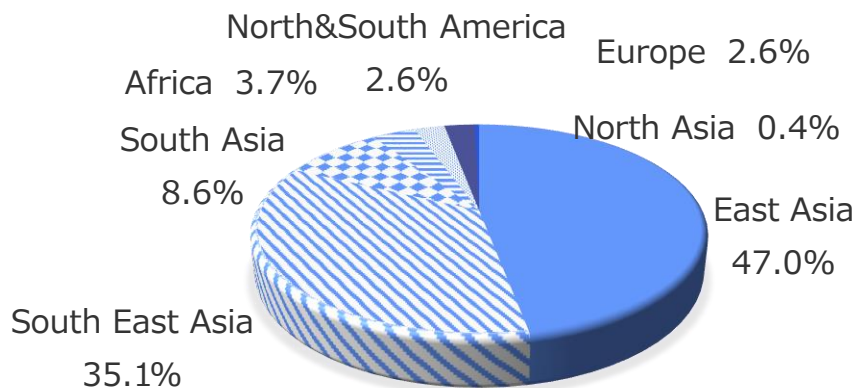
In addition OUTSOURCING whole group technical company have over 8,500 employees, we have responsiveness ability of wide fields.  
(as of Aug, 2017)



We have 322 number of foreign technical engineers, this number is top level in our field.

Foreign technical engineers can play an active part in wide fields in our company.

**400**  
Number of  
foreign  
engineers



## The number of foreign engineers

1	China	142 members
2	Vietnam	137 members
3	Korea	30 members

# Customer List

Our Client  
About 1,000  
company

Aisin Seiki Co., Ltd.

Aisin AW CO., LTD.

Aisan Industry Co., Ltd.

Bosch Corporation

BRIDGESTONE Corporation

**Canon Inc.**

Daihatsu Motor Co., Ltd.

**Denso Corporation**

DTS Corporation

**Fuji Heavy Industries Ltd.**  
**(SUBARU)**

Fuji Xerox Co., Ltd.

Fujitsu

Hino Motors, Ltd.

Hitachi Automotive Systems, Ltd.

Hitachi, Ltd.

**Honda Motor Co., Ltd**

HOYA Corporation

IHI Scube Co., Ltd.

ISID Inter Technologies, Ltd.

JTEKT Corporation

**Kawasaki Heavy Industries., Ltd.**

Kyowa Exeo Corporation

Lenovo Japan K.K.

MAHLE Japan Ltd.

Mitsubishi Electric Corporation

Mitsubishi Electronic Engineering

NEC Corporation

Nikon Corporation

**Nissan Motor Company., Ltd**

NS Solutions Corporation

NTT DoCoMo, Inc.

Panasonic Corporation

Pioneer Corporation

Rakuten, Inc.

SCSK Corporation

**Suzuki Motor Corporation**

Sky Corporation.

Sony LSI Design Inc.

Sony Mobile Communications

TIS Inc.

Tokyo Electron Limited.

Toshiba Corporation

Toyota Auto Body Co., Ltd.

**Toyota Motor Corporation**

Valeo Japan Co., Ltd.

Workday. Inc.

Yamaha Motor Co. Ltd.

Yazaki Corporation

etc.

# Technology field

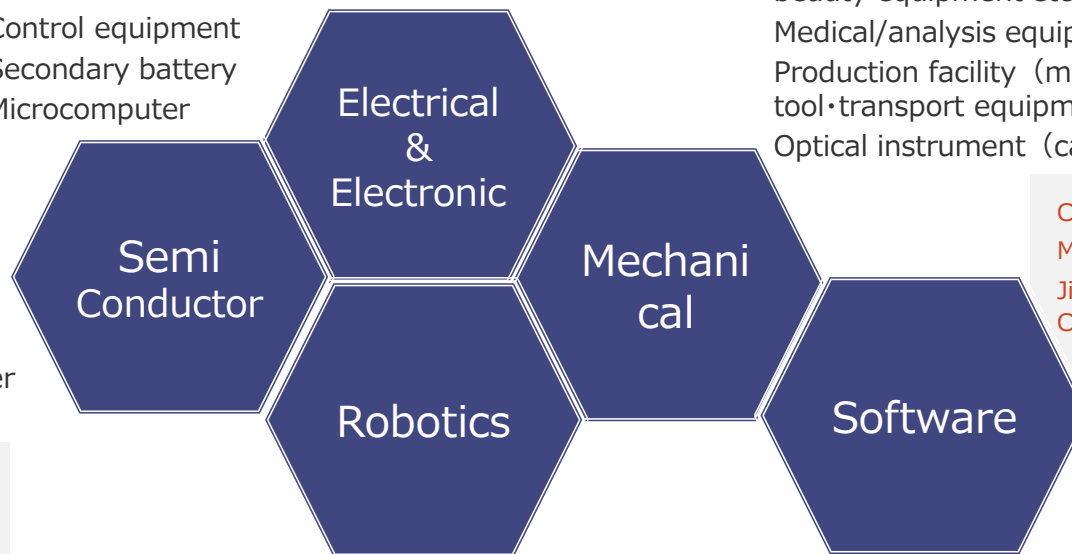
~many fields which can make your career advance~

We become a bridge between diversity clients and engineers, contribute our society with high "technology" and "human power".  
we are looking forward to working with you.

IC/LS circuit design  
Circuit design etc  
Sequential Control  
A/D circuit design  
evaluation/analysis/  
experiment  
High frequency circuit  
design

Vehicle electronic device  
(EV•HV•ECU etc.)  
Communication device  
Industrial robot  
Control equipment  
Secondary battery  
Microcomputer

Motorcar (body•chassis•engine•interior etc.)  
Aerospace  
Customer electronics (refrigerator•air conditioner•  
beauty equipment etc.)  
Medical/analysis equipment (endoscope•CT etc.)  
Production facility (manufacturing device•machine  
tool•transport equipment  
Optical instrument (camera•MFP etc.)



Casing design  
Machine design  
Jig design  
CAD design (2D/3D)  
Mold design  
Experiment  
Evaluation  
Analysis

Network design,  
construction  
Driver development  
Application development  
Microcomputer control  
Smartphone development  
Image processing  
WEB site construction  
Investment

•Semiconductor equipment  
•semiconductor product  
(SRAM•CD•micro computer  
power semiconductor)

Process development  
Equipment stand-up  
experiment • evaluation  
Equipment maintenance  
Equipment design development  
F E general

Humanoid robo「NAO」  
Robotics education•training  
Business solution

WEB solution  
Smart device  
Mobile solution  
Network solution  
Communication infrastructure solution  
Embedded system development

Programming  
Embedded module development  
Robotics training  
Selling • introduction support

# Introduce OST business

## Engineer dispatch (technical expert dispatch)

You will co-develop by designing and develop with your client at their office. You will learn technical skill through training or OJT.

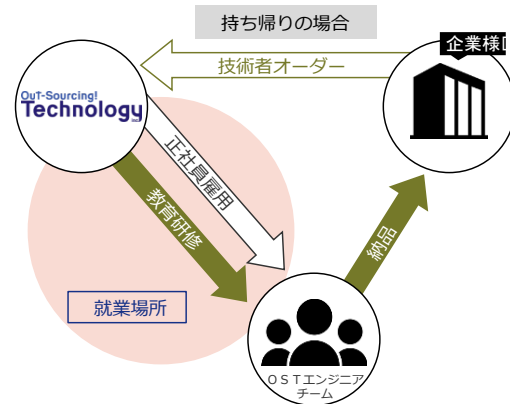
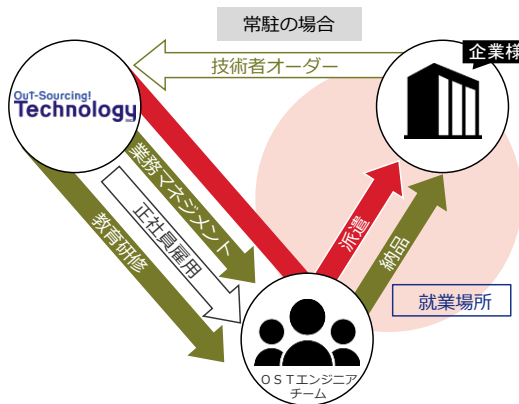
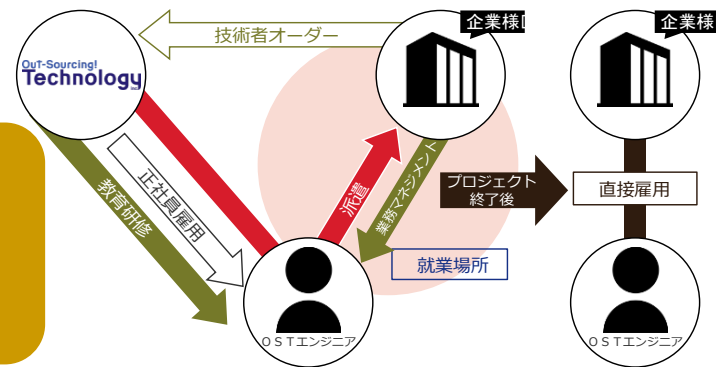
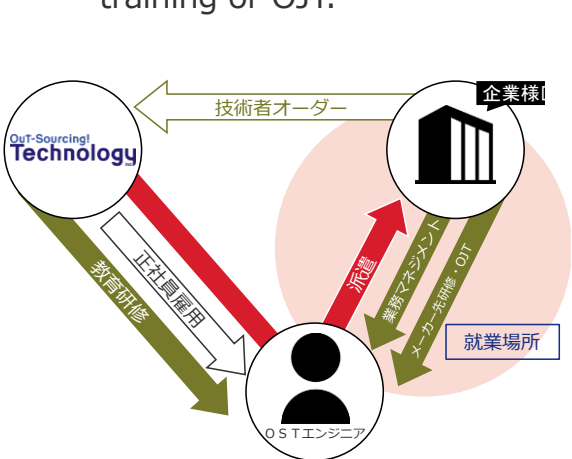
Engineers who would like to make your career up, we support your challenge. Also major maker would scout you with your various career and high level technique.

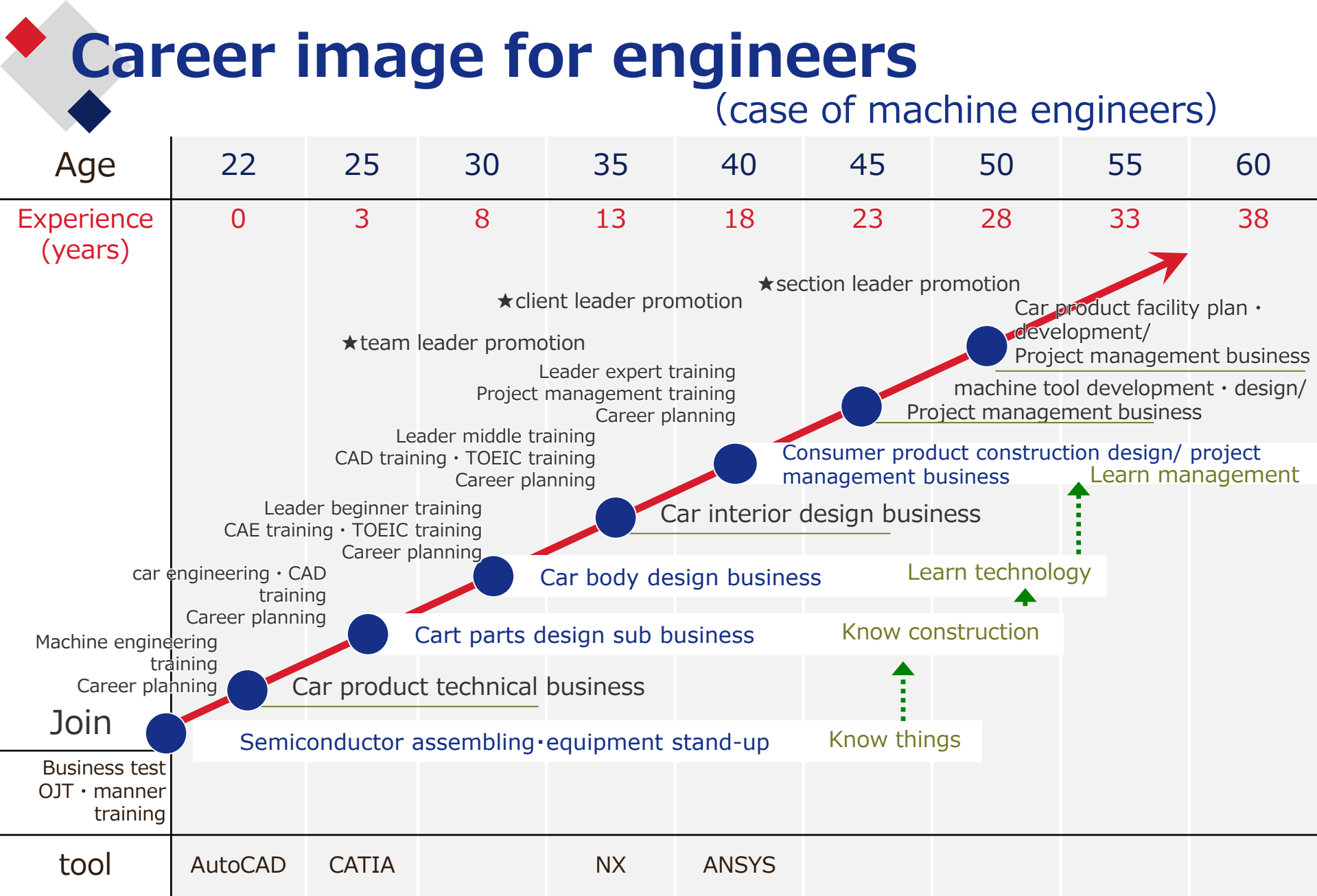
## Career support (finding job support)

## Our service

## Business contract (resident · take office)

There are two types of business contract. One is "resident type", which contract at client's office and another is "take office" which contract at our office.

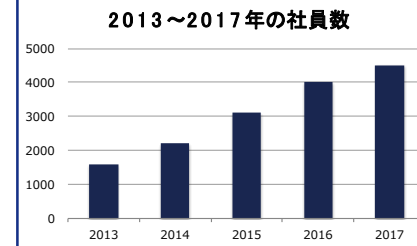




# OST in numbers

Growth rate

No. 1



Stability of new new graduate

85%

Although stability average of new graduate of general company is about 67%, ours is 85%. (this number comparable the average of major manufacturer company's 88%)

We always carry out career modeling one by one, and consider our employee's vision.

Assigned rate of new graduate of major listed manufacturer 83%

In our company, 83% of new graduates are assigned major listed manufacturer company.

You can participate in leading edge technology there.

Growth rate of our company is No.1 in our field !

We were 1600 number of employees in 2013, and now we are 4500 members in 2017.

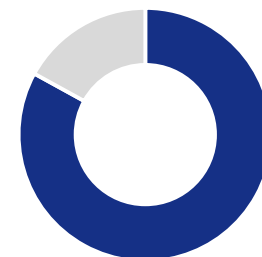
We have various training, welfare and responsiveness ability of wide fields.

Housing allowance ¥30,000

Our company have various project around Japan.

When you move to another area, we pay ¥ 30,000 every month as housing allowance. (average of same field is under ¥ 20,000/month)

We support financial burden of twenties



# OST in numbers

Numbers of mid-joining  
introduced by our employees

**about 100 members**

Career Support to  
major manufacturer  
company

**ONLY 1**

OUTSOURCING TECHNOLOGY is  
only one company which support  
career up to major manufacturer  
company in our field.

Also major maker would scout you  
with your various career and high  
level technique.

We will support your career up.

In only last year, the number of mid-joining  
employees introduced by our employees are about  
100 members.

Our employees realize the comfortable of working  
environment, human resources development and  
find skill or technique by participating your job.

Acquisition rate of maternity  
leave and child care leave

**100%**

16%; the rate of women engineers is an exceptional rate in our field.

We would support women engineer's maternity leave, child care leave,  
reinstatement and short-time work.

We aim at women friendly work-place that considers women's life cycle.

We grew **3rd** place in our field

OUTSOURCING TECHNOLOGY reached 3<sup>rd</sup> place  
in our field in founding 12 years.

We will keep growing a company which  
increase our technology.



# OST engineers in numbers

**OUTSOURCING TECHNOLOGY**  
engineers have high quality of  
technique.

**6,200** members

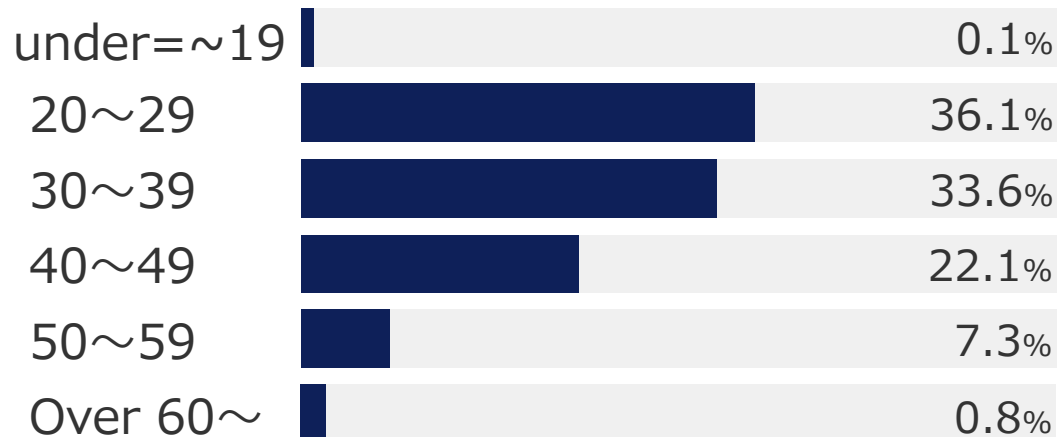
Technology service	engineer dispatch	<b>73%</b>
Development contract	resident project	<b>14%</b>
Development contract	take office project	<b>13%</b>

## Men and Women ratio

Man  
**84%**

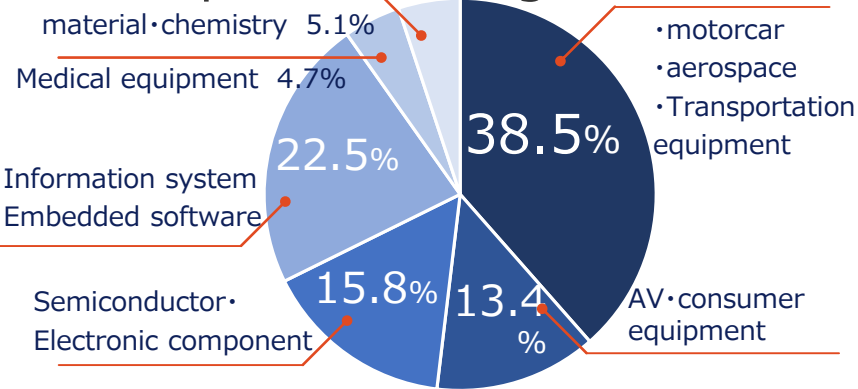
Woman  
**16%**

## Age ratio

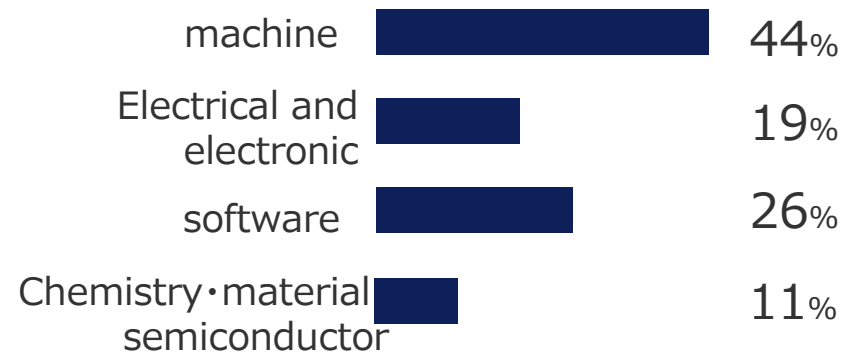


# O S T Engineers in numbers

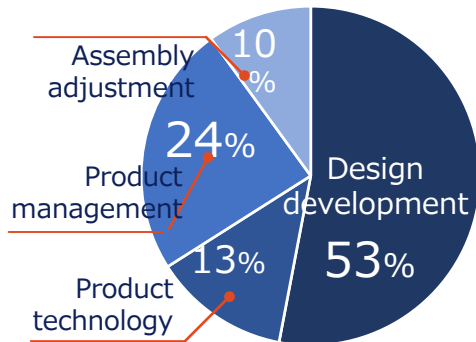
Composition ratio by products・engineer



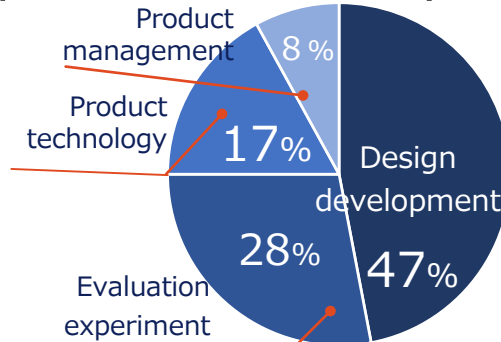
Composition ratio by subject area・engineer



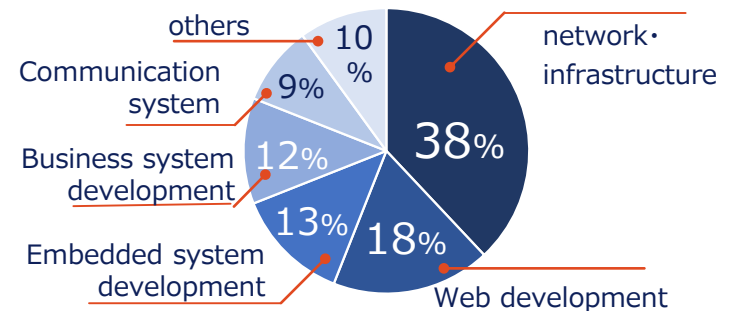
Composition ration by subject area



Mechanical system responsible area



Electrical and electronic responsible area



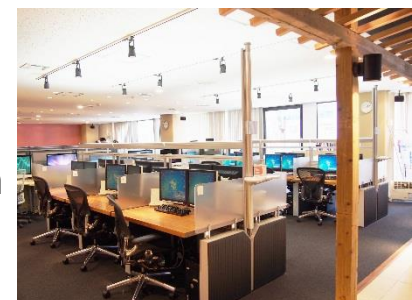
Software business ratio

# Training system

## ◆ KEN school

You can learn 6 fields about computer (Office, Web, DTP, network, program, assembly Linux program) at KEN school.

As for a result, KEN school is not only a school which can learn high quality IT technique from the beginning but also master various skills include machine skill.



## ◆ Automobile college

OUTSOURCING Automobile college opened by enable and KEN school.

Talented young inexperienced person become automobile engineers by learning skills such as machine basic, machine drawing, equipment selection of jig unit, assembly drawing, practice of component creation, engine decomposition assembly by using real automobile car.



We have 9 training school around Japan !

Only OUTSOURCING TECHNOLOGY have training subsidiary company in our field.

KEN school is not only for OST staff, but also having high level technique training education for bussiness or customer.

You can learn exclusive skill by personal lesson by professional lecture around Japan.

# Training system

## technical training

Technical practice training

Technical basic training

Certificate training

Tool training

### Curriculum example

- Machine basic training
- Material force•  
finite element method training
- Machine basic drawing training  
(exercise)
- Machine drawing (exercise)
- 3DCAD basic operation
- Automotive introduction
- Car product line concept
- Car design training
- Device design① (device basic)
- Deice design②  
(mechatronics element•exercise)
- Device design③ (exercise)



## Human training

Common training

Join introduction

Career design training

### Curriculum example

- New graduate training
- Business manner training (basic)
- Business manner training(practice)
- Information security training
- Measure training for office visit  
(communication)
- Report•note•discuss training
- Follow-up training
- Leader training
- Mental health training(self care)
- Training how to write text
- Training how to write business text  
and e-mail
- Training how to write  
technical report
- Listening force training for member

